

# FIRE CADET

## CITY OF MILWAUKEE FIRE DEPARTMENT - ENTRANCE EXAMINATION

*The Milwaukee Fire and Police Commission invites high school seniors to apply for this training program which leads to a firefighting career.*

MINIMUM QUALIFICATIONS:

**☞Residence in the City of Milwaukee at time of application.**

Verification of address is required.  
*Applicant must continue to reside in Milwaukee.*

**☞U.S. Citizenship.**

**☞At least 18 years of age by January 1, 2005.**

**☞Valid Wisconsin driver's license** (regular or probationary) by July 31, 2004.  
*Valid DL must be maintained throughout the hiring process.*

**☞Current standing as a high school senior to graduate by July 1, 2004 from:**

- ☐a Milwaukee Public School, or
- ☐a private school located within the Milwaukee city limits, or
- ☐a public school outside the city limits attended under Chapter 220 or Chapter 118.51 of the Wisconsin statutes (open-enrollment).

**☞A cumulative high school grade point average of at least 2.0 and 90% attendance.**

Grade point average and attendance will be verified and must be met at time of application.

**☞Good moral character and sense of responsibility** as evidenced by a background investigation.

**☞The physical ability to perform the duties of a firefighter recruit.**

DUTIES:

Fire Cadets are uniformed civilian employees who perform a variety of non-firefighting duties in the Milwaukee Fire Department while receiving preparatory training to become firefighters. Duties include clerical tasks, telephone answering, delivery of mail and supplies, fire prevention activities, routine station house tasks and assisting with special projects. Training includes formal training to earn Firefighter I and First Responder Certification as well as physical training and familiarization with Fire Department structure, policies and practices.

SALARY, WORKING CONDITIONS, BENEFITS:

FIRE CADET: \$18,914 annually. Cadets work a 40 hour week, Monday through Friday. Cadets receive the same paid holidays, insurance and benefits as regular city employees.

FIREFIGHTER: \$31,123 to \$52,517 annually.  
Work schedule: One 24 hour shift every 3 days.  
Benefits: Paid vacation, sick leave, medical, dental and life insurance; pension plan; promotion by examination.

FIREFIGHTER HIRE:

After a period of successful work experience and completion of required training, Fire Cadets will enter into the next scheduled Firefighter recruit training class. Upon entry into recruit training, cadets are promoted to the position of Firefighter. Following training, firefighters perform the full range of firefighter duties, including responding to emergency medical calls as emergency medical technicians. Firefighters may be required to participate in paramedic training, maintain paramedic credentials, and respond to paramedic calls.

EXAMINATION PROCESS: Applicants will participate in a **written multiple choice test** (pass/fail), a **physical ability test** (pass/fail) and an **oral evaluation** (scored). Candidates must receive a passing score on all of the above tests in order to be placed on the eligible list.

ELIGIBLE LISTS AND HIRING: Candidates will be hired from the eligible list in order of final score. Final appointment is contingent upon passing a background investigation and medical examination, including a drug screen test. The eligible list will expire on December 31, 2004, unless rescinded or extended by the Commission.

APPLICATIONS: Applications will be issued and accepted **in person** weekdays from 8:00 a.m. to 4:45 p.m. at the Commission office (address listed below) from Monday, January 12, 2004, through Friday, March 5, 2004. **The office will be closed on Monday, January 19, 2004 (Martin Luther King Holiday).**

*The City of Milwaukee values and encourages diversity and is an Equal Opportunity Employer*

---

**CITY OF MILWAUKEE FIRE AND POLICE COMMISSION**  
200 East Wells Street, Room 706  
Milwaukee, Wisconsin 53202  
Telephone: (414) 286-5071

---